STUDENT EXPOSURE CONTROL PLAN FOR BLOODBORNE AND AIRBORNE PATHOGENS

Approved policy for Quinnipiac University students who incur an accidental exposure to human blood (or other potentially infectious materials), or who may be exposed to airborne pathogens (e.g., the tuberculosis bacterium, SARS-CoV-2) while participating in a course/university-related activity (e.g., a laboratory, clinical training, athletics, etc.).

Please reference the Student Incident Policy (accident and injury) (http://catalog.qu.edu/university-policies/student-incident-report/)

Please reference the Student Incident Report Form (to be completed by student) (http://forms.quinnipiac.edu/IncidentReportForm/form.html)

Background Information

The university recognizes that some students, in their coursework, clinical practicums or other university-related activities, may accidentally be exposed to another person's blood/body fluids (including airborne droplets) through various activities such as an athletic injury, a needle puncture wound, a surgical accident, or caring for a patient who has tuberculosis. Exposure to human blood and certain body fluids (semen, vaginal secretions, cerebrospinal fluid, any body fluid containing visible blood and unfixed tissues) may put these students at risk of contracting a bloodborne pathogen. The major bloodborne pathogens are: hepatitis B virus (HBV), hepatitis C virus (HCV) and the human immunodeficiency virus (HIV). Exposure to airborne droplets from a patient with tuberculosis (coughing, sneezing) puts the students at risk of contracting tuberculosis. Students who have exposure to the droplets of patients with COVID-19, pertussis and meningococcal meningitis are also at risk for disease transmission. Students who are at greatest risk of these types of exposures (primarily, but not exclusively, health science students) must be educated about how to minimize or eliminate the likelihood of exposure to these potentially infectious fluids before they participate in these activities. Additionally, they must be informed as to how to proceed if they incur an exposure, either on or off campus, while participating in a course/university-related activity.

Currently, students who have a risk of exposure either on or off campus at clinical training sites are trained according to the Occupational Safety and Health Administrations (OSHA) Bloodborne Pathogen Standard (https://www.medicalcompliancecertification.com/covid19/?gclid=EAIaIQobChMIurm5lpf16QIQDVTtGCh2kWgM8EAYASAAEgJE0fD_BwE) which was developed in an attempt to minimize or eliminate employee risk of exposure to human blood/body fluids during the course of their work. This training includes discussion of the Centers for Disease Control (https://www.cdc.gov/niosh/topics/bbp/universal.html) CDC (https://www.cdc.gov/niosh/topics/bbp/universal.html) Universal Precautions (https://www.cdc.gov/niosh/topics/bbp/universal.html) document regarding infection control and information on the hepatitis B vaccine. This training is done either on campus by a faculty member, or at the student’s clinical facility as part of an orientation presentation.

Bloodborne Pathogens

This section outlines a protocol to be followed by students regardless of location, if they incur an accidental exposure to human blood/body fluids while engaged in coursework or some other university-related activity. Exposure in this case means that another person’s blood/body fluid has come into direct contact with some part of the student’s body. This other person is referred to as the source individual. All bloodborne pathogen exposure incidents should be evaluated immediately since risk of post-exposure infection is dependent upon many factors and that treatment, if indicated, must be started as soon as possible in order to be maximally effective.

Bloodborne pathogens include, but are not limited to Hepatitis B; Hepatitis C; Non A, Non B Hepatitis; Human Immunodeficiency Virus; Syphilis; and Malaria. These pathogens may be transmitted in blood or other potentially infectious materials, including cerebrospinal fluid, synovial fluid, pleural fluid, amniotic fluid, pericardial fluid, peritoneal fluid, semen, vaginal secretions, any body fluid contaminated with blood (saliva in dental procedures), and, in emergency situations, body fluids that cannot be recognized. Unfixed tissue or body organs other than intact skin and blood, organs and tissue from experimental animals infected with HIV or HBV are also considered potentially infectious materials.

Facts about HIV Exposure

• The average risk for HIV infection from all types of reported percutaneous exposures to HIV-infected blood is 0.3%. Risk is increased for exposures involving:
  • A deep injury to the health care worker
  • Visible blood on the device causing injury
  • A device previously placed in the source patient’s vein or artery (e.g., needle used for phlebotomy)
  • Proven or presumed high viral load as demonstrated through testing of the source patient or in case of source patient death from AIDS complications within 60 days post exposure

• Identification of these risk factors in the case-controlled study suggests that the risk for HIV infection exceeds 0.3% for percutaneous exposures involving a large blood volume and/or higher HIV titer in blood. The risks after mucous membrane exposure on average is approximately 0.1% and on skin exposure less than 0.1% probably also depend on the volume of blood and titer of HIV.

• Although information about the potency and toxicity of antiretroviral drugs is available from studies of HIV-infected patients, it is uncertain to what extent this information can be applied to uninfected persons receiving post-exposure prophylaxis (PEP).

Facts about Hepatitis B Exposure

For a needlestick exposure involving hepatitis B, the risk is considerably higher (i.e., 1 in 3 or ~33%) than for HIV. The risk is likely much lower in superficial or trivial needlestick injuries, and in skin/mucous membrane exposures, depending on specific circumstances. It is negligible in individuals who have completed a course of hepatitis B vaccine with confirmatory titers.

Facts about Hepatitis C Exposure

The average incidence of anti-HCV seroconversion after accidental needlestick injury from an HCV-positive source is about 2%.
Protocol to follow if exposed to human blood or other potentially infectious body fluids

**AN EXPOSURE INCIDENT REQUIRES IMMEDIATE ACTION!**

1. **Exposure Incidents** – The following events are considered an exposure:
   - percutaneous injury involving a potentially contaminated needle or other sharp instrument
   - splash of blood or other potentially infectious materials to the eyes, mouth or mucous membranes
   - blood or other potentially infectious materials contacting broken skin
   - human bites that cause a break in the skin

2. **Steps to take in the event of an exposure or needlestick:**
   - **Do not panic!** It is not helpful. Clear thinking and immediate action are the best course of action.
   - Wash the exposure area immediately for at least two minutes if possible. If it’s a skin wound, wash well with water and disinfectant soap. Irrigate eyes with saline if available, otherwise use water. If it’s a mouth exposure, wash mouth out well with water.
   - Students should immediately report the incident to whomever is precepting or supervising them (including but not limited to their Quinnipiac University clinical coordinator).
   - Before starting rotations, students should ask their preceptor for a copy of their site’s exposure control plan if they are at a distant location such as out of state.

3. **Attempt to obtain the HIV/HBV/HCV status of the source individual.** If the exposure is judged to be “high risk,” prophylactic anti-viral therapy may be started immediately in order to be maximally effective.

4. **Post-exposure risk evaluation and potential treatment:** The CDC now recommends that an individual with a significant exposure to blood or other potentially infectious body fluids of another individual should be seen and evaluated **within three hours** (or otherwise as soon as possible) of the exposure. An exposure incident is to be treated as a medical emergency.

**Assessing Risk after an Exposure Incident**

Assessing post-exposure risk is often very difficult to clearly evaluate. The student should try to provide, to the best of their ability, the following information about circumstances surrounding the exposure incident:

1. The specific procedure involved (phlebotomy, surgery, etc.)
2. Specific equipment involved (needle type/gauge, scalpel, pipet, etc.)
3. Body surface exposed (skin, eyes, nose, mouth, percutaneous wound depth)
4. Type of fluid exposed to (whole blood, serum/plasma, viral culture, semen, etc.)
5. Personal protective equipment employed (gloves, gown, mask, etc.)
6. Confirmed “active” COVID-19 exposure. Refer to Active (p. 3) COVID Exposure (p. 3) below.
   - Evaluation of the student’s risk of infection may include drawing the student’s blood for baseline testing for HIV, HBV, HCV, complete blood count, and blood chemistry screening, including liver function tests. Treatment, if indicated, may include initiation of prophylactic anti-viral therapy. The cost of this medication should be borne by the student.
   - In general, a “high risk” exposure incident is one based on both transferal of a relatively large volume of infected patient blood (e.g., a deep needlestick injury with a large bore needle) and blood containing a high concentration of viral particles (e.g., early acute retroviral illness or end-stage AIDS). “Increased risk” means exposure to either one of the above. “Low risk” generally means exposure with minimal penetration (e.g., superficial skin injury, solid suture needle injury), low viral concentration fluids (e.g., saliva, urine), or exposure on fully intact skin.

**Where to go if you have been exposed**

**Exposures at a site WITH on-site capability for initial care:**

Students who are exposed at a clinical site with on-site capability for providing appropriate care for bloodborne exposure, such as an emergency department, will follow the clinical site protocol and seek immediate initial evaluation and treatment at the clinical site.

**Exposures at a site WITHOUT on-site capability for initial care:**

If the clinical site is without on-site capability for providing appropriate care for bloodborne or airborne exposure, then the student should be seen at:

- **MidState Medical Center MediQuick**
  61 Pomeroy Ave.
  Meriden, Connecticut
  203-694-5350
  (Open 8 a.m. to 7 p.m. seven days a week.)

  - It is advised to call ahead to let MediQuick know the student is coming (203-694-5350). Inform them about the accident so that they can expedite getting the student seen as soon as possible.
  - If MediQuick is not open, then the student should be seen at a nearby hospital-affiliated urgent care center or hospital emergency department. The preferred site in the Hamden area is: **MidState Medical Center Emergency Department in Meriden, Connecticut.**
  - If the student is out-of-state, they should be seen at a nearby hospital-affiliated urgent care center or hospital emergency department.

**Post-exposure follow-up care with Infectious Disease Office**

Follow-up care, if needed for the exposure, should be arranged with:

- **MidState Medical Center Infectious Disease Office**
  61 Pomeroy Ave.
  Meriden, Connecticut
  203-694-5444
  (Note: The Infectious Disease Office is not the same office as MediQuick but they are in the same office building).

If the student is out-of-state, any needed exposure follow up should be arranged at a hospital-affiliated urgent care center, employee health or hospital emergency department.

The student is responsible for using their own health insurance or the university-purchased accident only policy through Gallagher Insurance Company to pay for any medical visits associated with their occupational exposure.
Payment of Services for an Exposure Incident

Students are responsible for using their own health insurance to pay for any medical visits associated with their occupational exposure. Students are also covered by an “accident only” student insurance program that has been coordinated through the university with the Gallagher Insurance company and information can be obtained via the Gallagher website (https://www.gallagherstudent.com/students/student-home.php?idField=1113) under My Student Health. See appendix 2 of the Student Incident Policy (http://catalog.qu.edu/university-policies/student-incident-report/#appendicestext).

Documentation of an Exposure Incident

All student exposure incidents, on or off campus, must be fully documented by filing a detailed Student Incident Report Form (http://forms.quinnipiac.edu/IncidentReportForm/form.html) with the director of Quinnipiac University Student Health Services (FAX: 203-582-8924, TEL: 203-582-8742) and with the student’s program director/department chairperson within FIVE (5) days of the incident. In addition to the electronic version of the form linked to above, copies may also be obtained from Student Health Services and from the Office of the Dean of Health Sciences in North Haven. Students who need assistance with completing the form should ask a faculty member in their program/department or a nurse from Student Health Services.

The student will also likely be required to fill out an incident report form at the clinical affiliate site for their records. It is very important that the forms are filled out thoroughly and completely in order to aid in post-exposure evaluation and follow-up, and to protect the student’s legal rights in the future if necessary. The student should obtain copies of any and all post-incident evaluation/testing/treatment documents as follow-up will most likely occur at:

- MidState Medical Center Infectious Disease
  61 Pomeroy Ave.
  Meriden, Connecticut
  203-694-5444

All information related to an exposure incident will be kept confidential in the student’s medical records file at Student Health Services at the university.

Types of Exposure

COVID Exposure

The following are guidelines for coronavirus, which includes SARS-CoV-2 and all new emerging diseases.

It is the expectation that all students follow the minimum guidelines defined by the CDC

Quinnipiac will follow the most current COVID-19 guidelines as described on the CDC website (https://www.cdc.gov/coronavirus/2019-ncov/) and as those guidelines are modified they will supersede what is included below.

The following policy and procedure are designed for prompt identification and isolation for students identified as having unprotected exposure to COVID-19 in the clinical/practicum setting. This is considered a critical step in protecting patients, co-workers, visitors and others in the health care setting and community.

Unprotected Exposure

Unprotected exposure per CDC Guidelines for Health Care Professionals (HCP) (subject to change) is defined as:

- HCP who had prolonged close contact with a patient, visitor or HCP with confirmed COVID-19. Exposures can also occur from a suspected case of COVID-19 or from a person under investigation (PUI) when testing has not yet occurred or if results are pending. Until more is known about transmission risks, it is reasonable to consider an exposure of 15 minutes or more as prolonged.
- HCP not wearing a respirator or face mask
- HCP not wearing eye protection if the person with COVID-19 was not wearing a cloth face covering or face mask
- HCP not wearing all recommended personal protective equipment (PPE) (i.e., gown, gloves, eye protection, respirator) while performing an aerosol-generating procedure

Active Exposure

Active exposure refers to exposure to a patient, visitor or HCP with confirmed ACTIVE COVID-19. This policy is designed so that exposure to patients who persistently test positive but are deemed to be non-active/non-infectious does not automatically require quarantine. In this scenario, clinical judgement is required (e.g., does the index individual have risk factors such as immunocompromise that make ongoing infection or shedding more likely). The Quinnipiac University program administrator, clinical affiliate preceptor and student will meet for final judgement and approval. This distinction protects the patient and students while posing less disruption to the over-all academic practicum.


Step 1: The student is to immediately self-quarantine for a minimum of 14 days in order to begin the self-monitoring phase. The student is to follow proper CDC guidelines for travel.

Step 2: Student is to immediately inform program director and/or preceptor/supervisor

Step 3: Complete the Student Incident Report Form.

Completing the form generates a report to Student Health Services and the school designee.


If no symptoms develop, skip to Step 7.

Step 5: Students who exhibit symptoms:

- Seek medical attention and/or evaluation from Student Health Services (call 203-582-8742 first) or primary care physician or other health care facility.

Step 6: Active Monitoring Phase.
Student is to isolate with regular communication at least once a day with Student Health Services or someone designated by the university and/or with primary care physician, if applicable.


Step 7: Students can return to clinical/practicum duties if they have met the CDC guidelines. The university will follow current CDC guidelines for the following: Returning to work. (https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/returning-to-work.html)

Students meeting the CDC guidelines will be cleared to return to clinical/practicum site duties by Student Health Services or their primary care physician. Documentation from a primary care physician must be provided to Student Health Service and the school designee.

- studenthealthservices@qu.edu (Studenthealthservices@quinnipiac.edu)
- Fax: 203-582-8924

The student must notify the school designee.

**Tuberculosis (TB) Exposure**

The tuberculosis bacterium is spread from person-to-person through inhalation of small droplets produced during the coughing and sneezing of an infected individual. Close contact with a person with untreated or undiagnosed pulmonary TB places healthy people at risk of acquiring the infection. Tuberculosis is treated with antibiotics.

If a student is exposed to TB during course-related activities, they should inform their instructor/clinical coordinator/supervisor as soon as possible. The student should fill out a Student Incident Report Form. The form will be electronically forwarded to the appropriate faculty and staff.

The student should follow up with QU Student Health Services for evaluation. Students are advised to call the QU Student Health Services first. In the event that Student Health Services is not available, such as when school is not in-session, the student is directed to contact:

MidState Medical Center Infectious Disease Office
61 Pomeroy Ave.
Meriden, Connecticut
203-694-5444

If the student is engaged in coursework out of state, the student should check with their preceptor/faculty, and follow the protocols that are established at the facility. In the case where students are not under set protocols or policy, or there is any concern, the student should be evaluated at a nearby hospital-affiliated occupational medicine, urgent care center or primary care center. For students who are out of state, it is important to release, obtain and bring records and results of care and testing with them for follow up at QU Student Health Services upon their return to campus.

**Post-exposure evaluation/treatment of an exposure incident may include the following:**

1. Evaluation of student’s risk given the exposure situation
2. Tuberculin test at time of exposure and 12 weeks post-exposure
   a. Either the Tuberculin Skin Testing (TST; aka PPD) or the IGRA test are acceptable, but the same type of test must be used for both the baseline and the 12-week follow up.

b. For students who have had a reaction to the TST/PPD or had the bacille Calmette-Guerin (BCG) vaccine, the Interferon Gamma Release Assay (IGRA) test is a safe method to determine baseline and 12-week follow up.

3. After the initial and 12-week post exposure evaluation, the decision for specific treatment and follow-up will be made on a case-by-case basis by a qualified health care provider with the students’ consent. Further testing and treatment may include:
   a. A chest X-ray (as indicated)
   b. Prophylactic therapy (as indicated)

**Pertussis**

Pertussis is a bacterium that is spread from person to person through the inhalation of contaminated droplets from an infected person. Pertussis is a vaccine preventable disease for children who are current on their vaccinations. However, pertussis immunity is not carried through to adulthood, and a booster is required for immunity. The CDC currently recommends any adult who has not had a tetanus diphtheria and pertussis (Tdap) vaccination as an adult to receive at least one dose. Note most adults who have had a tetanus diphtheria booster have NOT received the one with pertussis.

If a student has been exposed to a laboratory-confirmed, documented case of pertussis during course-related activities, they should inform the instructor/clinical coordinator/supervisor as soon as possible. The student will then be directed to have a medical evaluation.

The student should fill out a Student Incident Report Form (http://forms.quinnipiac.edu/IncidentReportForm/form.html) (available online), which will be electronically routed to QU Student Health Services and the department chairperson/program director.

Within the next 2 business days, the student should follow up with QU Student Health Services for evaluation and prophylaxis if needed. Students are advised to call the QU Student Health Services first. In the event that Student Health Services is not available, such as when school is not in session, the student is directed to contact the Infectious Disease Office at MidState Medical Center (203-694-5444) 61 Pomeroy Ave., Meriden, Connecticut.

If on rotation out of state, the student should check with their preceptor, and follow their protocols. In the case where students are not under the policy, or there is any concern, the student should be evaluated at a nearby hospital-affiliated occupational medicine, urgent care center or primary care center.

Restrictions from clinical duties may occur; the CDC guidelines recommend exclusion from duty for 5 days after initiating prophylaxis/treatment on any symptomatic health care worker after exposure. No restrictions for asymptomatic persons. Treatment may include prophylaxis with, erythromycin, azithromycin, or bactrim (Trimethoprim/Sulfamethoxazole (SMX)) for 14 days. This will be addressed at the time of the evaluation; humans are not contagious immediately after an exposure.

**Meningococcal Meningitis**

Students in rotations may come in contact with patients infected with *neisseria meningitidis*, a common causative agent of one of the deadliest forms of meningitis. Although transmission from a patient to a health care worker is rare, unprotected contact with respiratory secretions can lead to infection. Because of the significant morbidity and mortality associated with the disease, students and health care workers with a known exposure are treated with prophylaxis. If a student has been
exposed to a laboratory-confirmed, documented case of meningococcal meningitis during course-related activities, they should inform the instructor/clinical coordinator/supervisor as soon as possible.

The student should be directed to have a medical evaluation. The student should start by contacting QU Student Health Services, at 203-582-8742, to arrange for prompt evaluation. In the event that Student Health Services is not going to be available for more than 48 hours, the student is directed to be evaluated at:

- MidState Medical Center MediQuick Urgent Care
  61 Pomeroy Ave.
  Meriden, Connecticut
  203-694-5350

- MidState Medical Center Infectious Disease Office
  61 Pomeroy Ave.
  Meriden, Connecticut
  203-694-5444

If out of state or at a distant location, the student should check with their preceptor and go to the local emergency room/urgent care center for initial evaluation and determination if prophylactic antibiotics are required.

The student should then follow up with QU Student Health Services.

The student should fill out a Student Incident Report Form, which will be electronically routed to QU Student Health Services and the department chairperson/program director.

Restrictions from clinical duties may occur; the CDC guidelines recommend exclusion from duty from clinical duties until 24 hours after starting prophylaxis for asymptomatic persons. Treatment may include prophylaxis with rifampin, ciprofloxin or ceftriaxone. This will be discussed at the time of evaluation. The student is not contagious immediately after exposure.

Prevention

It is our aim to prevent as many exposure incidents as possible by educating students properly and by reminding them to always remain aware of the risks as they perform their duties.

The following are guidelines for preventing student exposure incidents:

1. **Attend and listen** carefully at all OSHA training sessions.
2. **Obtain the full series** (3 injections over 6 months) of hepatitis B vaccine and check immunity (hepatitis B antibody in blood) one month after the last injection.
3. **Pay careful attention** to instructors and learn/practice good technique for phlebotomy, handling and disposal of needles and sharp instruments, surgical procedures, etc.
4. **Adhere to the principle of Universal Precautions**, which states that anyone’s blood/Other Potentially Infectious Materials (OPIMs) may be potentially infectious and therefore everyone’s blood and body fluids must be treated accordingly.
5. **Use personal protective equipment** (e.g., gloves, gowns, face mask) as required to protect yourself.
6. **Wash hands frequently** with antimicrobial soap under running water.
7. **Keep hands/fingers** away from face and eyes.

8. **Think about what you are doing. Most exposure incidents are due to carelessness!**

**Appendices**


ii. Centers for Disease Control and Prevention, Immunization of health care personnel, Recommendations of the Advisory Committee on Immunization Practices (ACIP). MMWR 2011; 60 (no. 7).