WORKPLACE LAW

Students who earn the certificate for this concentration develop an understanding of a variety of workplace law principles and remedies, in an array of civil law contexts involving employment law, employment discrimination law, labor law, arbitration, mediation, negotiation and administrative law.

Workplace law is a dynamic and challenging field that affects about 140 million civilian workers and their employers. Specializing in this field opens the door to working with large government agencies such as the U.S. Department of Labor, the Commission on Human Rights and the National Labor Relations Board. You'll also build the legal foundation you need to represent unions or corporations, or to start a private practice.

A substantial component of workplace law involves settling disputes, and Quinnipiac is uniquely positioned to ensure that you have a competitive advantage in that area. Our Center on Dispute Resolution's training and its Quinnipiac/Yale Workshop on Dispute Resolution are both valuable assets for our law students. The center holds workshops, sponsors prominent speaking events on campus and offers opportunities to train with lawyers in the field. You can also gain practical experience participating in national and regional mock trial and dispute resolution competitions.

In our Civil Justice Clinic, you'll have opportunities to represent real clients with cases relating to unemployment and unpaid wages. And in our employment and labor externship program, you'll perform the work that workplace lawyers do, whether you choose a law firm, a government agency, or work in-house at a corporation. Because this concentration offers a wide variety of courses, you can individualize your experience and focus on a specific area in workplace law that interests you, such as mediation and arbitration, discrimination law or workers' compensation.

For specific information on the program offerings, please contact:

Professor Brad Saxton
Director, Workplace Law Concentration
Quinnipiac University School of Law
275 Mount Carmel Avenue
Hamden, CT 06518
Phone: 203-582-3642
Email: brad.saxton@qu.edu

Workplace Law Concentration

Requirements

1. Coursework
To receive the certificate for this concentration, you must take Evidence (LAW 311) and Administrative Law (LAW 114) as two of your four required core electives, plus 21 credits of workplace law courses as specified below. Credits for Evidence and Administrative Law do not count toward the 21-credit concentration requirement, but the grades in these courses do count toward the concentration GPA requirement. (Note: Not all courses are offered every year).

Required Courses
In addition to Evidence (LAW 311) and Administrative Law (LAW 114), you must take the following courses, which will count toward the 21 required credits:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LAWS 311</td>
<td>Employee Benefits</td>
<td>2</td>
</tr>
<tr>
<td>LAWS 356</td>
<td>Arbitration</td>
<td>2-3</td>
</tr>
<tr>
<td>LAWS 372</td>
<td>Representation in Mediation Exp</td>
<td>2</td>
</tr>
<tr>
<td>LAWS 428</td>
<td>Negotiation</td>
<td>2-3</td>
</tr>
<tr>
<td>LAWS 508</td>
<td>Worker’s Compensation</td>
<td>2</td>
</tr>
<tr>
<td>LAWS 587</td>
<td>Disability Law</td>
<td>2</td>
</tr>
</tbody>
</table>

2. Clinical Requirement
At least 3 credits counting toward the 21-credit requirement must be earned in one or more clinic and/or externship placements approved by the concentration director in consultation with the director of the relevant clinic or externship.

3. Writing Requirement
You must complete a substantial paper or a series of shorter writings that together comprise a substantial amount of written work on a topic or topics related to Workplace Law. If you write a substantial paper, you may also use that paper toward your Advanced Writing Requirement. The concentration director must approve the topic or topics for any written work used to satisfy this requirement. A paper written for a journal may qualify if the concentration director approves the topic and the paper meets the guidelines for satisfying the substantial paper portion of
the Advanced Writing Requirement (see Academic Regulations (http://catalog.qu.edu/school-of-law/academic-regulations/#text)).

4. Honors
Students who achieve a GPA of 3.2 or better in the coursework used to satisfy the concentration requirements will receive the concentration with honors. A student may designate the grade in any course or paper as not counting toward the concentration GPA if the course is not required for the concentration and the student meets the concentration requirements with another course or paper.

5. Waiver
Students who fall short of specific credits or coursework needed to satisfy the concentration requirements (other than the GPA requirement) may apply for a waiver of requirements, to be granted at the discretion of the concentration director and the associate dean for academic affairs.