STUDENT ORGANIZATION
CONDUCT PROCEDURES

Upon completion of an investigation, information will be referred to the director of student conduct and community standards or designee and the following process will begin:

- The director of student conduct and community standards or their designee will serve as the conduct officer and will schedule a conduct meeting with the president of the student organization and other organization members connected to the incident. A notice of the time, date, and location of the meeting will be sent to the president via university email at least 2 business days prior to the meeting.
- A request for postponement of up to five additional days for a conduct meeting may be made. The request must be for good cause. Quinnipiac students are responsible for checking their Quinnipiac email account even during examination and vacation periods. Excuses for not checking an email account are not acceptable reasons for postponement. If an organization does not attend the conduct meeting, a decision will be made in their absence.

Prior to the conduct meeting, organization leaders are informed of the alleged violations of the code of conduct, and may request to review the investigation report. Organization leaders are permitted to review the investigation report in the presence of the director of student conduct and community standards or designee.

- At the conduct meeting, organizational representatives may be joined by the organization’s official adviser and/or a representative from the inter/national headquarters or designee. Advisers serve as a moral and emotional support during conduct meetings, and can assist with meeting preparation; however, advisers cannot advocate or speak for an organization.
- The procedural rights for student organizations will be reviewed, followed by alleged violations of university policy. The organizational representatives are then asked to declare if the student organization and/or the individual member(s) are responsible for any of the alleged violations.
- The organizational representatives may present relevant information, which may include witness statements acquired by the student(s).
- The conduct officer will question the organizational representatives.
- The conduct officer then decides if the student organization is responsible or not responsible for the violation(s).
- The conduct officer will find an organization responsible if the violation is proven by a preponderance of the information presented; that is, based on the information the conduct officer finds credible and convincing, it is more likely than not that the organization is responsible for the violation.
- The sanction(s) may be announced and explained at the conclusion of the meeting or within three business days. At the time the decision is rendered, the organizational representatives will receive the conduct outcome letter, which includes the finding and sanction(s). Student organizations that are placed on a deferred suspension, suspension, or closure status have the right to request an appeal.
- A copy of the conduct meeting outcome and any formal sanction letters are kept on file. The dean of students office does not permit the release of any organizational disciplinary records.
- At the discretion of the dean of students office individual students involved in organizational violations of university policy may be investigated and referred to the Student Conduct Process.

Procedural Rights

Notice—The right to be informed in writing of the specific alleged violation(s) in which the organization is suspected of involvement.

Procedures—The right to be informed verbally and/or in writing of the organizational conduct procedures.

Information—The right to know the nature of the alleged violations prior to the meeting and object to information being heard that is unrelated to the incident.

Witness Statements—The right to present written witness statements in a conduct meeting.

Adviser—The right to have the organization’s official adviser and/or at the discretion of the conduct officer a representative from the inter/national headquarters attend the meeting. The individual(s) may not address the conduct officer, but may consult freely with the organizational representatives.

Meeting—The right to request a postponement, subject to the availability of the conduct officer, of up to five business days from the original conduct meeting date.

Written Decision—The right to have a written response reporting the results of the meeting.

Appeal—The right to request an appeal of a conduct meeting, if the organization receives a sanction of deferred suspension, suspension or closure.

Sanctions

Student organizations found in violation of university policy will have one or more of the following sanctions imposed on them:

1. **Closure** – A permanent separation of the student organization from the university without the possibility of return.
2. **Suspension** – a fixed period of time (at least one semester) during which the student organization may not participate in any university activities and is not recognized by the university. At that time, the organization’s events/trips/fundraisers are cancelled, budget (if they have one) is frozen, and they are restricted from functioning as a student organization. At the end of the suspension period, the student organization may regain recognition upon the recommendation of and the completion of any sanctions assigned by the conduct officer.
3. **Deferred Suspension** – a notice to a student organization that their actions are of such a serious nature that removal of university recognition is being considered. The university will defer the suspension as long as the student organization meets all requirements. Deferred suspension will last a minimum of one semester. Any future violations during this time may result in immediate removal of university recognition for a period of time and the possibility of additional sanctions. While on deferred suspension, the organization may lose privileges including but not limited to:
   - events/trips/fundraisers
   - budget access (if they have one)
• ability to reserve space
• use of Quinnipiac University name
• other restrictions at the discretion of the conduct officer

All organization business must be approved by the Office of Campus Life while on deferred suspension. At the end of the deferred suspension period, all lost privileges and eligibility shall be restored.

4. Disciplinary Probation—a serious encumbrance on the student organization’s good standing in the university community. Disciplinary probation will last a minimum of one semester and any subsequent violations during the probationary period may be viewed as both a violation of university policy and a violation of the probation. While on disciplinary probation, the organization may lose privileges including but not limited to:
• events/trips/fundraisers
• budget access (if they have one)
• ability to reserve space
• use of Quinnipiac University name
• other restrictions at the discretion of the conduct officer

At the end of the disciplinary probation period, all lost privileges shall be restored.

A student organization placed on disciplinary probation three times within a five-year period shall be suspended as an organization, as described above, for at least one semester.

5. Student Organization Warning—a notice to the student organization, which creates an organizational conduct file. Additional violations may result in more serious disciplinary action. The reprimand becomes part of the student organization’s permanent file.

6. Substance Restriction—the student organization is to have only alcohol-free events through the date specified. The organization is encouraged to have as many substance free events as they would like; this is in no way meant to limit their members’ experience. Only organizations that are authorized to host events with alcohol can be placed on substance restriction.

7. Loss of Privileges - Organizations may be restricted from participation in University awards, recognition and events.

8. Restitution—the student organization and/or member(s) are required to make payment to Quinnipiac and/or other persons, groups or organizations for damages incurred as a result of violations of university policy.

9. Educational Sanctions—additional sanctions such as facilitating a program, writing a paper, attending a program/class, or completing an online program that are given for violations of university policy in conjunction with student organization warning, disciplinary probation, deferred suspension or suspension.

Note: Quinnipiac staff may partner with inter/national organizations and/or governing bodies when establishing conduct outcomes.

Appeals

Student organization conduct outcomes may be appealed if the organization has been placed on deferred suspension, suspension or closure status. Appeals are accepted for the following reasons:
• additional and/or new relevant information not available at the time of the conduct meeting
• an error in the conduct process, as outlined in the Organization Procedural Rights, which materially affected the outcome of the meeting.

A formal appeal specifying the grounds upon which the appeal is based and supporting information must be submitted within two business days after receipt of conduct meeting decision. Sanction(s) imposed by the conduct officer may be held in abeyance until the appeal is acted upon by the appeal officer at the discretion of the director of student conduct and community standards. The appeal specifies the grounds upon which the appeal is based, and how those grounds materially affected the outcome of the original meeting.

Once the appeal is submitted, the director of student conduct and community standards will determine the appeal officer, who may be a staff member in the office of campus life or the dean of students office. Student organizations who fail to attend their original conduct meeting forfeit the right to request an appeal.

The appeal officer determines whether or not there are grounds for an appeal meeting. If the appeal officer determines that it should be granted, they may conduct a formal appeal meeting. Similar to their conduct meeting, the student organization may bring the organizational adviser and/or a representative from the inter/national headquarters to their appeal meeting. Representative(s) from the initial conduct meeting may be called to attend the appeal meeting.

The appeal officer may decide:
• To concur with the conduct officer. In this case, the initial decision is final.
• To modify the finding(s) and/or sanction(s) decided by the conduct officer. The appeal decision is final.

Student organization members will be notified of the appeal decision in writing.