CARE (COMMUNITY, ASSESSMENT, RESPONSE AND EVALUATION) TEAM

Guided by the university values of a student-oriented environment and a strong sense of community, the CARE (Community, Assessment, Response and Evaluation) team employs a caring, preventive, early-intervention approach with students who exhibit concerning or disruptive behaviors. The multidisciplinary team meets weekly to review and discuss new referrals, ongoing cases and the best course of action to support the student of concern. CARE team members are trained through the National Behavioral Intervention Team Association (NaBITA) in both behavioral intervention and threat assessment. Objective risk rubrics are utilized for consistent and objective assessments of potential risks and emerging threats toward self or others. By partnering with members of the Quinnipiac community, the CARE team works to promote student well-being and success in the context of community safety.

Behaviors of Concern

As members of the Quinnipiac University community, we are all responsible for identifying and assisting students who exhibit behaviors that could threaten their well-being or safety or that of the greater community. Students exhibiting any of the behaviors listed below should be referred to the CARE team.

Health and Wellness Concerns
- Excessive stress or anxiety
- Bizarre/disjointed thoughts or behavior
- Depressive symptoms
- Exaggerated change in mood
- Self-injurious behavior
- Suicidal ideation or statements
- Hygiene or eating concerns/change in appearance
- Illness/injury
- Substance use/misuse (alcohol and/or other drugs)

Behavioral Concerns
- Bias/discrimination (on the basis of race, color, creed, gender identity or expression, age, sexual orientation, national and ethnic origin, disability status or other protected category)
- Destructive behaviors
- Display/use of and/or preoccupation with weapons
- Disruptive behaviors
- Hazing
- Hostile, aggressive and/or intimidating behaviors
- Impulsive and/or risk-taking behaviors
- Inappropriate/concerning written or verbal communication (including course assignments and social media posts)
- Physical assault
- Reports being victimized, targeted or harassed
- Threats (made or received)

Situational Concerns
- Withdrawal or isolation
- Transition issues: homesickness, trouble making friends, etc.
- Death of a family member/loved one
- Issues at home/family concerns
- Financial concerns including food insecurity and homelessness
- Unresponsive/unable to locate student
- Interpersonal conflict

Academic Signs of Concern
- Inappropriate communication with and/or behavior toward faculty/instructor or classmates
- Concerning written material/class discussion

NOTE: Consecutive absences, excessive absences, poor grade on an assignment or quiz/test, and/or other at-risk behaviors (such as late assignments, late arrivals, sleeping in class, among others) should be referred to the Learning Commons (http://catalog.qu.edu/general-information/student-resources-services/learning-commons) through the Retention Alert system.

Making a CARE Referral

CARE and Conduct Incident Reporting Form
The CARE and Conduct Incident Reporting Form (https://cm.maxient.com/reportingform.php?QuinnipiacUniv&layout_id=0) should be used to report any behaviors of concern to the appropriate individuals at Quinnipiac University including but not limited to: concerns related to the well-being of a student, potential violations of the Student Code of Conduct (https://catalog.qu.edu/handbook-undergrad/#policies-text), and general student behavioral concerns regardless of whether they occur on or off campus.

NOTE: The form should NOT be used to report emergencies. If you or another person is in immediate danger, a student is about to harm themselves or others, and/or if a student is found gravely disabled and cannot care for their health and safety please call 911 immediately. If you need immediate assistance in non-emergency situations or are concerned about the well-being of a student outside of business hours, please call Public Safety at 203-582-6200.

Questions and Consultations

The CARE team is always willing to provide consultation to members of our community when questions arise about a potential or existing CARE referral. If you are unsure what steps to take next in a non-emergency situation, call 203-582-CARE or a member of the CARE team during business hours. You can also email CARE@qu.edu.

Additional information can be found via MyQ at myq.quinnipiac.edu/CARE (https://myq.quinnipiac.edu/CARE)